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COMMERCIAL-CITY OF-LAPORTE COUNTY
CITY Michigan City COUNTY LAPORTE STATE OF INDIANA

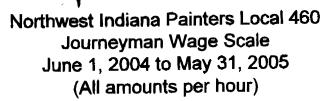
We, the undersigned Committee, appointed pursuant to Chapter 319, Act of 1935, do fix and determine the prevailing wage scales to apply on the:

<u>FOR THE SEVERAL CLASSIFICATIONS OF LABOR AS FOLLOWS:</u> See attached Statewide Classifications and Descriptions for Determining Rates for Commercial Work.

CLASS	SIFICATION	<u>CLASS</u>	BASE RATE PER HOUR	FRINGE PACKAGE	TOTAL HOURLY WAGE RATE
CLASS	MITCATION				
Asbesto	os Workers	Skilled	27.00	9.74	36.74
Local #	75	Semi-Skilled	24.30	9.74	34.04
2004		Un-Skilled	21.60	9.74	31.34
Asbesto	os Abatement	Skilled	19.20	7.96	27.16
Local #	207	Semi-Skilled	12.80	7.96	20.76
		Un-Skilled	11.52	7.96	19.48
Boilern	nakers	Skilled	26.85	11.19	38.04
Local #		Semi-Skilled	21.48	11.19	32.67
2003		Un-Skilled	16.11	11.19	27.30
Brickla	vers #4	Skilled	29.10	11.21	40.31
2003	Stone Mason	Semi-Skilled	21.83	11.21	33.04
2000	Terrazzo, Tile Marble Setter	Un-Skilled	14.55	11.21	25.76
	Tile Finishers	Skilled	21.83	6.70	28.53
	THE THISHELD	Semi-Skilled	17.46	6.70	24.16
		Un-Skilled	13.10	6.70	19.80
	Tile Mechanics	Skilled	22.47	7.47	29.94
	The Meenanies	Semi-Skilled	17.98	7.47	25.45
		Un-Skilled	13.48	7.47	20.95
	Pointer Cleaner	Skilled	22.00	7.10	29.10
	Caulker	Semi-Skilled	17.60	7.10	24.70
	Caumoi	Un-Skilled	13.20	7.10	20.30
Carpen	tors	Skilled	29.13	14.93	44.06
2004	Carpetlayers	Semi-Skilled	24.76	14.93	39.69
2004	Piledriver	Un-Skilled	16.02	14.93	30.95
Millwri	ahts	Skilled	29.23	14.93	44.16
2004	gnts	Semi-Skilled	24.85	14.93	39.78
2004		Un-Skilled	16.08	14.93	31.01
Cement	Masons	Skilled	28.91	13.57	42.48
Cemen	2004	Semi-Skilled	23.13	13.57	36.70
	Plasters	Skilled	22.01	9.40	31.41
	2004	Semi-Skilled	17.61	9.40	27.01
	2001	Un-Skilled	13.21	9.40	22.61
Electric	rians	Skilled	30.00	11.55	41.55
12/1/03		Semi-Skilled	19.50	11.24	30.74
12/1/03		Un-Skilled	13.50	11.06	24.56
	Sound & Communication				
		Skilled	21.30	6.88	28.18
		Semi-Skilled	16.00	6.71	22.71
		Un-Skilled	10.63	6.56	17.19

Page 2 of 4					TOTAL
		R.A	SE RATE	FRINGE	HOURLY
CLASSIFICATION	CLASS		CR HOUR	PACKAGE	WAGE RATE
Elevator Constructors	Skilled	32	.70	6.98	39.68
Glaziers #1165	Skilled	26	.12	10.17	36.29
2004	Semi-Skilled	20	.90	10.17	31.07
,	Un-Skilled	13		10.17	23.23
Iron Workers	Skilled	28	.50	17.22	45.72
Local #395	Semi-Skilled	25.	.65	17.22	42.87
2004	Un-Skilled	19	95	17.22	37.17
Iron Workers	Skilled	28	75	17.22	45.97
Local #395	Semi-Skilled	25.		17.22	43.12
Sheeter 2004	Un-Skilled	22.	.60	17.22	39.82
Iron Workers	Skilled	20	.00	15.90	35.90
Local #395	Semi-Skilled	19.		15.90	35.15
Fence Erector	Un-Skilled	14.	.00	15.90	29.90
Laborers I	Skilled	27.		7.52	34.55
2004	Semi-Skilled	26.		7.52	33.85
	Un-Skilled	25.	.53	7.52	33.05
Laborers II	Skilled	27.		7.52	35.05
	Semi-Skilled	26		7.52	34.35
	Un-Skilled	26.	.03	7.52	33.55
Laborers II A	Skilled	27.		7.52	35.30
	Semi-Skilled	27.		7.52	34.60
	Un-skilled	26.	.28	7.52	33.80
Operating Engineers:	C1 111 1	22	50	11 07	45.37
Class I	Skilled	33.		11.87 11.87	38.67
2004	Semi-Skilled	26.		11.87	28.62
	Un-Skilled	16	./3		
Class II	Skilled	33.	.00	11.87	44.87
	Semi-Skilled	26.		11.87	38.27
	Un-Skilled	16	.75	11.87	28.62
Class III	Skilled	31.	.05	11.87	42.92
	Semi-Skilled	24.	.84	11.87	36.71
	Un-Skilled	16	75	11.87	28.62
Class IV	Skilled	29.	85	11.87	41.72
	Semi-Skilled	23.	.88	11.87	35.75
	Un-Skilled	16.	75	11.87	28.62
Class V	Skilled	25.		11.87	36.67
	Semi-Skilled	20.		11.87	32.51
	Un-Skilled	16.	75	11.87	28.62
PAINTERS #1118 - COMMERCIA	L PAINTER				
Brush/Roll 2002	Skilled	20.		6.63	26.91
	Semi-Skilled	14.		6.63	20.83
	Un-Skilled	10.	.14	6.63	16.77
Vinyl-Paperhanging	Skilled		.28	6.63	26.91
	Semi-Skilled		.20	6.63	20.83
	Un-Skilled	10	.14	6.63	16.77
Sandblast/Spray	Skilled	20.		6.63	27.16
	Semi-Skilled	14.		6.63	21.00
	Un-Skilled	10.	27	6.63	16.90

S		BASE RATE	FRINGE	TOTAL HOURLY
CLASSIFICATION	<u>CLASS</u>	PER HOUR	PACKAGE	WAGE RATE
PAINTERS #1118 – DRYWAL	L TAPING CONTINUED			
Drywall Taping	Skilled	20.28	6.63	26.91
	Semi-Skilled	14.20	6.63	20.83
	Un-Skilled	10.14	6.63	16.77
Taper w/Ames Tools	Skilled	20.53	6.63	27.16
-	Semi-Skilled	14.37	6.63	21.00
	Un-Skilled	10.27	6.63	16.90
Pipefitters & Steamfitters	Skilled	35.00	12.86	47.86
#597	Semi-Skilled	30.39	6.41	36.80
2004	Un-Skilled	14.02	3.00	17.02
Plumbers	Skilled	30.01	11.90	41.91
Local 210	Semi-Skilled	22.50	10.50	33.00
2004	Un-Skilled	12.00	5.10	17.10
Roofers	Skilled	24.00	7.73	31.73
2004	Semi-Skilled	19.20	7.73	26.93
	Un-Skilled	12.00	3.23	15.23
Sheet Metal Workers	Skilled	29.42	12.86	42.28
1/04	Semi-Skilled	17.65	12.86	30.51
	Un-Skilled	11.77	12.86	24.63
Sprinkler Fitters	Skilled	21.54	6.40	27.94
	Semi-Skilled	15.08	6.40	21.48
Teamsters #135: 2004	Un-Skilled	8.62	6.40	15.02
Combination Man	Skilled	26.07	7.68	33.75
Mechanics	Skilled	25.42	7.68	33.10
Drivers	Skilled	25.07	7.68	32.75
Garage Foreman	Skilled	25.87	7.68	33.55
Welder	Skilled	25.27	7.68	32.95
Technical Engineers2003				
Layout	Skilled	31.30	9.34	40.64
Instrumentman	Semi-Skilled	26.30	9.34	35.64
Rodman	Un-Skilled	17.80	8.75	26.55



Commercial Painter Wages	Skil <u>led</u>	Semi	Unskilled*
Journeyman	\$26.44	18.51	13.22
Working Foreman	\$27.94	19.56	13.97

Industrial Painter Wages

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Journeyman	\$27.49	19.24	13.75
Working Foreman	\$28.99	20.29	14.50
General Foreman	\$29.49	20.64	14.75

Drywall Taping Wages

Journeyman	\$27.24	19.07	13.62
Working Foreman	\$28.24	19.77	14.12

Fringe Benefit/Fund Contributions

Lillide Delletini dud Cougranation			
460 Health & Welfare Insurance Fund	\$6.18	\$6.18	\$6.18
IUPAT Pension Fund	\$5.00	0.75	0.50_
IUPAT Annuity Fund	\$ 0.50	0.50	0.25
460 Apprentice Training Fund	\$0.40	\$0.40	\$ 0.40
Painting & Decorating Advancement Foundation (PDAF)	\$0.09	\$0.09	\$0.09
Building & Construction Resource Center Inc. (BCRC)	\$0.07	\$0.07	\$0.07
Total Fringes	\$12.24	7.99	7.49

Jurisdiction of NWIN Painters Local Union 460

All the Indiana counties of lake, Porter, Jasper, Newton, White, Starke, Pulaski, and part of LaPorte County West of Hwy 39 and South of Hwy 20 (excluding the city of Laporte East of Hwy 39 and the city of Michigan City North of Hwy 20 and the East side of LaPorte-Porter County Line Road from Hwy 20 to Lake Michigan)

ALL APPRENTICES - As approved by U.S. Department of Labor Bureau of Apprentice & Training

The wage rates under column <u>Total Hourly Wage Rates</u> as set forth by the Committee are the minimum wage rates to be paid and shall not prevent the employer from paying a higher wage rate. However, the <u>Hourly Rate</u> column plus the <u>Other Hourly Compensation</u> column <u>must</u> equal the <u>Total Hourly Wage Rate</u> Column.

The wage rates are established on the date signed. However, if the project is not awarded within 180 days a new updated wage rate shall be required.

Stipulation as to the employment of apprentices: Apprentices will be permitted to work at less than the predetermined rate for the classification of work they perform when they are employed pursuant to and individually registered in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training. Their wage rate will be their individual warranted percentage of the herein listed skilled classification common wage rate. Apprentices shall be permitted to work only as the ratio to journeymen in the apprenticeship program standards state.

The absence of a wage determination for the classes of Semi-Skilled and Un-Skilled workers in a particular classification is the result of the committee's determination that the prevailing practice in the immediate locality is not to use Semi-Skilled or Un-skilled workers in that classification on construction sites.

Representing the Governor of Indiana

Representing the County Commissioners

Representing the Awarding Agency and Industry

Representing the Indiana State AFL-CIO

Representing the Awarding Agency and Industry

Dated this day of , 2004